KEY EXPERT AML/CFT - COMMON TRAINING PROGRAMME

The project “Securing a robust AML/CFT Framework Against Illicit Financial Flows in Sub-Saharan Africa (SecFin Africa)” aims to contribute to the fight against illicit financial flows linked to transnational organised crime, money laundering and terrorist financing with the ultimate goal of increasing domestic resource mobilisation, stabilisation and security in Sub-Saharan Africa.

LIMITE DE CANDIDATURE

14 Octobre 2024

DURÉE DE LA MISSION

Long Terme

ZONE GÉOGRAPHIQUE

Belgium, Bruxelles

To achieve this general objective, the action offers to work in an integrated manner at all relevant levels of intervention: at national level, regional level and at the level of civil society. Consequently, the Specific Objectives (Outcomes) of this action are:

- National capacities, including law enforcement and judicial capacities to prevent and counter IFFs linked to transnational organised crime, money laundering and the financing of terrorism are strengthened and Financial Action Task Force (FATF)-compliant;
- Effective regional and inter-regional cooperation and information sharing in the fight against IFFs, money laundering and the financing of terrorism is enhanced;
- Increased public awareness and civil society’s role promote greater transparency and hold States accountable to take action against IFFs and organised crime.

These objectives will be implemented through the deployment of five teams: a Project Management Unit (PMU) seating in Brussels, Belgium and in charge of steering the action, as well as four regional hubs, in Yaoundé/Cameroon, Dakar/Senegal, Pretoria/South Africa and Dar es Salam/Tanzania, tasked with the delivery of activities. Addressing the large number of countries targeted under this action will require varied levels of intensity, in particular for engagement at national level, outlined as follows:

- A common training programme, offering ready-made trainings to all requesting beneficiary countries under the mandate of the Action;
- A facility option to support requesting countries featuring systemic deficiencies in their AML/CFT framework to improve technical compliance with FATF standards;
- A high-intensity programme to provide specific longer-term support to selected countries, answering a specific, wide-reaching issue faced by the jurisdiction, notably with regards to major FATF recommendations and/or immediate outcomes.

Regional engagement will be conducted in support of existing processes between peer-jurisdiction or through supporting key organisations, such as FATF-Styled Regional Bodies (FSRBs). Finally, the

civil society will be mainly supported through grants, targeted to civil society organisations (CSO), consortiums of investigative journalists, whistle-blowers and/or research labs to support investigations and research on the fight against IFF.

The present Action is expected to be a substantial building block of the continental Team Europe Initiative to support Africa in Combatting Illicit Financial Flows and related Transnational Organised Crime (TEI IFF-TOC). It will contribute to all three associated components and be implemented in coordination with TEI's members parallel initiatives.

Job description

The "Key expert AML/CFT - common training programme" is part of the project management unit with the mission to coordinate the common training programme, to support the Project Director in the technical coordination of the network of regional experts and to ensure coordination with European and international projects on the subject of FFI control.

His/her principal tasks are:

Coordination of the common training programme

- coordinates the creation of a common training offer across the regional hubs building on the existing training programmes that the implementation partners can provide
- assures harmonisations of training tools and delivery methods (including virtual)
- organises the creation of additional/common training material
- provides overview on trainers that can be provided by partner organisations to deliver common training programme
- establishes/publishes the multi-lingual common training agenda - within and across hubs

Technical coordination of the network of regional experts

- Ensures consistency of activities carried out by regional expert teams
- Leads communities of practice of thematic experts across the regions
- Develop capitalisation activities in close collaboration with the SERA Manager

External coordination with other stakeholders

- Ensure, with the CIVIPOL Project Manager and Deputy Project Manager, the coherence of project activities with other AML/CFT projects run by European and international agencies.
- Network with relevant stakeholders in partner countries and maintain close working relations with local administrations and relevant regional and international organisations.
- Participate in international AML/CFT events dedicated to sub-Saharan Africa to represent the project.

Required profile

Professional Experience:

- Master's degree in a discipline related to law, administration, finance or another relevant discipline
- At least 10 years of relevant work experience
- In-depth knowledge of the preventive and repressive aspects of AML/CFT systems as well as global AML/CFT standards and framework;
- Proven experience in international technical cooperation
- Minimum 5 years' experience in capacity building and training
- Experience in managing teams and working groups would be an asset
- Experience with European projects would be an asset

Professional skills

- Excellent level in English both spoken and written language
- Strong level of French written and spoken would be an asset.
- Proven ability to plan and anticipate
- Excellent drafting and reporting skills (write structured, high-quality reports)
- Capacity to identify, analyse needs and difficulties and propose solutions
- Ability to negotiate and facilitate inter-institutional dialogues
- Computer skills: Microsoft Word, Excel, Power Point; experience with e-learning would be an asset

Soft skills

- Excellent organisation skills & rigour
- Flexibility and high level of autonomy

- Ability to work in teams and on multiple files in parallel
- Facility to work in a multi-cultural environment
- Diplomacy and experience of institutional relations
- Ability to work under pressure and in difficult areas

Place & duration of posting

- **Place :** Central Project Management Unit, Brussels, BELGIUM
- **Working Language:** English
- **Duration of Posting:** 48 months, starting approx. October 2024

Please send your CV and cover letter to Mr Cian MC DONNELL : **mcdonnell.c@civipol.fr**

