International Short-Term Expert on Counter Terrorism / VE / ILP – Intelligence Manager Training

LIMITE DE CANDIDATURE

15 Août 2025

DURÉE DE LA MISSION

Court Terme

ZONE GÉOGRAPHIQUE

Europe Et Asie Centrale

Component:	Cluster II: Counter Terrorism / VE / ILP
Activity:	Cluster II: **Counter Terrorism / P/CVE and ILP**: Will have a particular focus on the ability to build capacity of beneficiaries to counter the threat from terrorism and prevent violent extremism. In addition, a key focus will be to enhance at all levels, the Intelligence Led Policing (ILP) Model
Place of work:	Sarajevo and other locations, Bosnia and Herzegovina
Contractor:	Centre for International Legal Cooperation
Working days:	Max 50 working days at various training/meeting locations in Sarajevo including project office
Expected start date:	From September 2025 (dates to be confirmed) till February 2029
Cluster leader overlooking the STE/MTE mission (name/position):	EUPA4BiH Cluster II Lead, Brian Robinson
Deadline submission candidates	Required by 15 August 2025 to plan and prepare material/logistics for delivery.

PROJECT BACKGROUND

The International Short-Term Expert on CT / VE / ILP will work as part of the implementation team for the European Union grant-funded project "EU Police Assistance for Bosnia and Herzegovina" (EUPA4BiH). EUPA4BiH is a four-and-a-half-year project aimed at improving the security of citizens in Bosnia and Herzegovina. The project is funded by the **European Union** and implemented by a **European consortium** led by the **Center for International Legal Cooperation** (Netherlands), in cooperation with the **Foundation for International Legal Cooperation Foundation** (IRZ/Germany), **CIVIPOL** (France), **FIAP** (Spain), and **CPMA** (Lithuania).

The project has three key objectives:

1. Improve the effectiveness of institutions involved in combating transnational organized crime, corruption, drug trafficking, money laundering, cybercrime, human trafficking, terrorism, radicalization, violent extremism, and corruption to ensure better institutional interoperability (including the enhancement of criminal intelligence systems).
2. Improve data collection and exchange and ensure data protection according to EU standards and best practices.
3. Enhance governance standards to promote stability and progress toward EU membership, improve threat identification and response, and strengthen capacities to prevent and combat crime.

ROLES AND RESPONSIBILITIES

The expert will provide recommendations in accordance with international standards and EU best practice which needs to compliment the current BiH legal framework and the current practices.

The expert will concentrate his/her activities on:

- Develop/Prepare/Present and then deliver a focussed Intelligence Managers Course
- Ensure that delivery is in line with specific ILP model adopted within BiH
- Participate in virtual meetings in advance of delivery to ensure all plans in line with project objectives
- Assist with the development of supplementary initiatives that will support the delivery of ILP
- Ensure that the full range of analytical products avaialble to ILP is introduced into training outputs
- Provide expert assessment and analysis of training needs and future interventions

Planned deliverables and results, the ISTE will support the following outputs/activities**:**

Output Indicator 2.1 Increased ability in BiH to Counter and Prevent Terrorism and Violent Extremism:

- Activity 2.1.6 Develop guidance and procedures to better prioritise and manage intelligence
- Activity 2.1.7 Improve information exchange and coordination

Output 2.2 Enhancing ILP Model at all levels:

- Activity 2.2.1 Further enhance ILP Model

- The ISTE will deliver a completed mission report to the Cluster Lead in respect of delivery against all agreed activities and objectives within one week of mission completion and this must include:
  - Analysis and assessment of the training delivered including any relevant learning points, legislative issues, future training needs, operational issues and recommendations for future delivery of additional training/interventions
  - Provide assessment/advice on the use of supplementary approaches that will assist the beneficiaries
  - Provide all relevant training material and project notes/documentation which has supported delivery against activities
  - Conclusions and recommendations

EXPERT PROFILE: GENERAL REQUIREMENTS

- Be a former and experienced operational Law Enforcement officer (at least 25 years) who is a qualified practitioner in the use and management of intelligence.
- Ideally, will have recognised qualifications in Training or can demonstrate excellent track record of training delivery
- Develop and advise on other initiatives supporting project interventions (ie risk profiles specific to CT and prison intelligence)
- Participate in virtual meetings in advance of delivery to ensure all plans in line with project objectives (no cost to project)
- Must have academic credentials in the area of CT or demonstrate that they are a recognised SME
- Have recognised international credentials (or accredited associations with institutions that support international best practice in the area of CT or ILP)
- Demonstrated high levels of professionalism and ability to work independently, in a complex environment and under tight deadlines.
- Proficient/Fluent in written and spoken English
- Excellent inter-personal and communication skills

SPECIFIC REQUIREMENTS

- Must have intimate knowledge and operational experience of Intelligence Led Policing (ILP) Must be a subject matter expert in both ILP and CT.
- Must have previous experience of supporting LEAs on CT/VE/ILP within BiH or Western Balkans region
- Must have a strong track record of supporting other international projects under the Rule of Law
- Must have extensive experience in the role of training delivered to ILP preactitioners
- Must have practical knowledge and understanding of the legislative framework that governs this activity within BiH
- Must have strong experience with integrating ILP against a backdrop of organisational change

EXPERT SELECTION PROCESS

Please send your CV before the 15 August 2025 to zirnhelt.ac@civipol.fr and lucas.pathe@civipol.fr

