

# KEY EXPERT – COMBATING CORRUPTION AND ORGANISED CRIME IN MOLDOVA

## Background

The action, financed by the European Commission, aims at providing support for the construction of effective, efficient, independent, and accountable justice, prosecution and investigation system, capable of combatting and preventing corruption, organised and financial crime (including stand-alone money laundering).

Within an European Consortium selected to execute the action, CIVIPOL is responsible for the implementation of the component designed to ***Bolster capacities of Law enforcement and prosecution bodies to initiate and conduct quality and coordinated investigations on corruption, organised and financial crime (including stand-alone money laundering).***

More specifically, CIVIPOL' intervention will focus on:

- **enhancing investigative techniques and capacities** of law enforcement agencies involved in anti-corruption, organised crime and financial crime cases;
- **improving operational cooperation and information sharing** between Law enforcement, prosecution and intelligence services.

As part of an international team enrolled to implement the action, a key expert will be deployed in April 2026 by CIVIPOL to reinforce investigation and coordination capacities on anti-corruption and financial crime investigations. He/She will be supported by a team of short-term technical experts.

## Missions

Operational and Technical Management of the Project

*(In coordination with the Team Leader, project team, CIVIPOL headquarters, beneficiaries, and relevant stakeholders)*

- Is responsible for the implementation of activities attributed to CIVIPOL in accordance with the workplan, and in line with the EU and French strategic orientations in Moldova.
- Coordinates and supervises all tasks needed to ensure the provision of the equipment, and expertise necessary for the execution of the project's activities.
- Supports in-progress evaluation of the project in relation to its objectives and the indicators defined for each activity.

LIMITE DE CANDIDATURE

06 Mars 2026

DURÉE DE LA MISSION

Long Terme

ZONE GÉOGRAPHIQUE

Europe Et Asie Centrale

- Drafts and submits Terms of Reference for activities and expert's missions.
- Contributes to the selection of experts in accordance with CIVIPOL recruitment procedures.
- Contributes to financial planning, monitoring, and budget reporting.
- Contributes to the preparation of activity reports in line with contractual deadlines and requirements.

## Institutional Relations, Governance, and Project Communication

*(In coordination with the Team Leader, project team, CIVIPOL headquarters and DCIS)*

- Conducts advocacy activities to promote active engagement of the beneficiaries.
- Maintains regular coordination and communication with CIVIPOL, DCIS, and the Project team.
- Promotes coordination of component's activities with other CIVIPOL initiatives, Ministry of Interior programs, EU and French strategic orientations, as well as technical and financial partners in Moldova and in the region.
- Produces information notes, as needed, for DCIS and CIVIPOL contributing to strategic analysis, positioning and decision-making related to Moldova and the region.

## Required Profile

### Professional experience and specific knowledge:

- The candidate should have at least 10-year experience at a senior level on anti-corruption, fight against organized crime and/or financial crime within the public administration.
- Proven experience in contributing to inter-agency cooperation from an organisational and an operational point of view.
- Experience in organizing or coordinating capacity-building and training activities is an asset.
- Good understanding of security issues in Moldova/experience in the region is an asset.

### Professional Skills

- Excellent level in French and English, written and spoken.
- Excellent drafting and reporting skills (high quality and well-structured reports).
- Proven organizational skills.
- Proven experience in managing teams and coordinating inter-agency working groups.
- Proficiency in office software (MS Office).

### Soft skills

- High level of autonomy, flexibility and rigour.
- Ability to bring together stakeholders from different services around a collective project.
- Ability to work under pressure and in difficult areas.
- Ability to work in a multicultural environment.

## Location and Duration

- **Location** : Moldova
- **Working language** : English
- **Duration**: 36 months, starting around April 2026

Please send your resume and cover letter to [collet.p@civipol.fr](mailto:collet.p@civipol.fr)

