

TERMS OF REFERENCE N°77-National Short-Term Experts – Western Balkans (Digital Evidence Assessment)

CIVIPOL is looking for six national short-term experts in charge of **assessing the national legal and regulatory framework on digital evidence** in each of the Western Balkan countries, in light of EU standards, and to identify gaps and areas for improvement.

Context of the mission:

The Overall Objective of EU4FAST is to strengthen the rule of law in the Western Balkans.

The Specific Objective of the action is to improve the conditions for preventing and combatting migrant smuggling and trafficking in human beings in the Western Balkans.

The action has the following outputs:

- **Output 1:** The ability of Western Balkan law enforcement and judicial authorities to combat migrant smuggling and trafficking in human beings is strengthened.
- **Output 2:** The ability of Western Balkan law enforcement actors to cooperate with Member States as well as JHA agencies and non-EU law enforcement actors in activities related to migrant smuggling and trafficking in human beings including through the active participation in the European Multidisciplinary Platform Against Criminal Threats (EMPACT) is increased.
- **Output 3:** The ability of Western Balkan authorities and frontline workers to identify and provide protection to (potential) victims of trafficking in human beings and refer them to competent state and non-state assistance and support services is improved.
- **Output 4:** The capacity of border authorities of the Western Balkans to prevent and counter migrant smuggling and trafficking in human beings in line with EU standards and human rights is strengthened.

This mission is part of **component 1** described above for the achievement of **Work package 1.1 - Policy strategy and legislation: informing and supporting the administrative and legislative strategy on THB and migrant smuggling.**

Based on assessment reports, notably formulated by the European Commission in the framework of the pre-accession process (chapter 24), activities of the work package aim at identifying and bridging gaps in the legislative framework for LEAs and LEA cooperation at national and regional level related to THB and migrant smuggling. It aims to harmonise the legislative and regulatory frameworks and align them with EU acquis and policies. It also aims to facilitate regional

LIMITE DE CANDIDATURE

27 Avril 2026

DURÉE DE LA MISSION

Short Term

ZONE GÉOGRAPHIQUE

Europe Et Asie Centrale

cooperation. Building on the existing reports, support to the integration of the proposed recommendations by the beneficiaries is provided, as well as technical assistance to prioritise and implement them.

Objectives of the activity and expected results

Desired outcomes of the action:

- Analysis of WB6 national regulatory frameworks on digital evidence in light of EU standards
- Expert recommendations to strengthen WB6 related regulatory framework for effective anti-trafficking and smuggling response in light of EU standards

The overall objective is to assess WB6 national regulatory frameworks on digital evidence for effective anti-trafficking and smuggling response in light of EU standards.

Result(s) of the activity:

- By the end of the mission, a comprehensive analysis on WB6 national regulatory frameworks on digital evidence in light of EU standards will be presented to the beneficiaries.
- A final report summarizing findings, recommendations, and proposed measures will be shared with all consortium partners and beneficiaries to ensure alignment and follow-up planning.

Required profiles of expertise

For the realization of this mission, Civipol will recruit six national short-term experts: 1 from Albania, 1 from Bosnia Herzegovina, 1 from Kosovo*, 1 from Montenegro, 1 from North Macedonia and 1 from Serbia ; as well one international short-term expert, who will be working collaboratively with the team.

The following table is applicable for both national and international experts, with specific skills/knowledges specified when needed.

Domains of expertise	Digital Evidence
Qualifications	<p>1. Advanced Degree:</p> <ul style="list-style-type: none"> • A master's or equivalent degree in a relevant field such as Law, Human Rights, Public Administration, European legislation or a related discipline. <p>2. Relevant Certifications (Preferred):</p> <p>Specialized certifications in areas such as:</p> <ul style="list-style-type: none"> • Cybercrime investigations • Digital Forensics
	<ul style="list-style-type: none"> • Proven experience in analysing national laws

Submission of applications

Please send your application electronically by **Monday 27th April 11:00 CET** to the following e-mail addresses of the EU4FAST team:

- Ms. Tatiana MORALES, Project Manager, CIVIPOL, tatiana.morales@civipol.fr

- Mr. Franck FORTIN, Project Manager, CIVIPOL, franck.fortin@experts.civipol.fr

- Mr. Erwann TOR, Coordinator, Policy Strategy & Legislation, Expertise France, erwann.tor@expertisefrance.fr

<p>Specific competencies</p>	<p>and regulatory frameworks</p> <ul style="list-style-type: none"> • Comprehensive understanding of digital evidence • Proven experience in analysing EU standards, Directives and regulatory frameworks • Strong analytical skills to assess gaps and propose solutions in existing frameworks. • Proven experience in drafting recommendations • Excellent communication and interpersonal skills to facilitate cooperation between multinational teams.
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<p>General work experience</p>	<ul style="list-style-type: none"> • Minimum 5 years of professional experience in government institutions, prosecution office, law firm, university, law enforcement, NGOs, international organization, or related fields • Experience in the field of international cooperation tools • Experience working in multi-agency or international environments. • Demonstrated ability to work effectively within teams.
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<p>Specific professional experience related to the mission</p>	<p>Experience working with government institutions, prosecution office, law firm, university, law enforcement, NGOs or international organizations on regulatory frameworks related to digital evidence and related EU standards is highly desirable.</p>
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<p>Knowledge</p>	<ul style="list-style-type: none"> • In-depth knowledge of national regulatory framework on digital evidence (national expert) • In-depth knowledge of EU standards, Directives and regulatory framework on digital
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<p>Assets</p>	<p>Pre-organizational</p>
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<p>Languages</p>	<p>the national regulatory framework (national expert).</p> <ul style="list-style-type: none"> • Excellent written English for delivering report.
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Your application should contain:

Your CV (European model)

- A copy of a valid identity document with photo
- A motivation letter

Please mention in the subject line **"EU4FAST application YOUR NAME and LAST NAME- 1.1.1-4 ROL Digital Evidence Assessment (National Expert)"**

Incomplete or late applications will not be considered.

Screening of Applications
Only applications corresponding to the selection criteria of the expert profiles will be shortlisted.

Evaluation of applications
The evaluation of applications will be carried out by Civipol. The successful candidates will be contacted by the EU4FAST team for further formalities of the mobilization.

Terms and Conditions

Fees: to be decided upon experience

Duration: National Expert: 5 days

Type of contract: short-term service provider contract

Logistics: home-based



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Pour postuler à cette offre, rendez-vous sur le site CIVIPOL.fr