KEY EXPERT – COMBATING CORRUPTION AND ORGANISED CRIME IN MOLDOVA

LIMITE DE CANDIDATURE

27 Novembre 2026

DURÉE DE LA MISSION

Court Terme

ZONE GÉOGRAPHIQUE

Europe Et Asie Centrale

Background

The action, financed by the European Commission, aims at providing support for the construction of effective, efficient, independent, and accountable justice, prosecution and investigation system, capable of combatting and preventing corruption, organised and financial crime (including stand-alone money laundering).

Within an European Consortium selected to execute the action, CIVIPOL is responsible for the implementation of the component designed to ***Bolster capacities of Law enforcement and prosecution bodies to initiate and conduct quality and coordinated investigations on corruption, organised and financial crime (including stand-alone money laundering).***

More specifically, CIVIPOL' intervention will focus on:

- **enhancing investigative techniques and capacities** of law enforcement agencies involved in anti-corruption, organised crime and financial crime cases;
- **improving operational cooperation and information sharing** between Law enforcement, prosecution and intelligence services.

As part of an international team enrolled to implement the action, a **recruitment of a short term** is expected to support **a comprehensive assessment of the existing legal, institutional and operational framework, the capacities and needs of relevant beneficiary institutions, and the development of a practical, detailed and costed roadmap**.

Overall objective

The overall objective of the assignment is to support the planning of CIVIPOL Component through a comprehensive assessment of the existing legal, institutional and operational framework, the capacities and needs of relevant beneficiary institutions, and the development of a practical, detailed and costed roadmap for the implementation of the component.

The assignment will focus on identifying and prioritising concrete project activities, including the acquisition of technical equipment and specialised software, capacity-building measures, practical training, study visits, institutional cooperation arrangements and other forms of technical assistance. The proposed roadmap shall specify the activities, their rationale, target beneficiaries, indicative technical requirements, expected results, implementation sequence and timelines, as well as preliminary cost estimates, taking into account available project resources and the sustainability of proposed investments.

Key responsabilities

1. Assessment of the legal and institutional framework.

Review the existing legal and institutional framework for detecting and investigating corruption, organised crime and financial crime, including money laundering, taking into account recent reforms and existing assessments. Identify gaps, overlapping competences and obstacles to effective institutional cooperation.

2. Assessment of institutional capacities and needs.

During the 10 days on site, conduct visits and consultations with beneficiary institutions to assess their operational capacities, staffing, technical equipment, software, analytical tools, procedures and training needs. Identify and prioritise gaps that can be addressed through project assistance.

3. Identification of project activities.

Develop concrete proposals for technical equipment, specialised software, training, workshops, study visits, institutional cooperation and other technical assistance measures. Specify the purpose, target beneficiaries and expected results of each proposed activity.

4. Preparation of a detailed and costed roadmap.

Prepare a practical implementation roadmap for Component 1, including prioritised activities, indicative technical specifications, preliminary cost estimates, implementation timelines, expected results and measurable indicators. Ensure that proposed activities are realistic, financially feasible and sustainable.

5. Coordination and finalisation.

Coordinate proposed interventions with beneficiary institutions, the Project Team Leader, Component Leads and other relevant partners to ensure complementarity and avoid duplication. Present preliminary findings at the end of the on-site mission. During the home-based days, produce the report, make the adjustments agreed between the project team and the beneficiary institutions, and submit the final assessment and costed roadmap.

Required Profile

Qualification and skills

- University degree in Law, Criminology, Public Administration, Police Studies or another relevant discipline.
- Strong analytical, drafting and communication skills.
- Fluency in English. Knowledge of Romanian and/or Russian would be an asset.

Professional experience and specific knowledge:

- At least 10 years of relevant professional experience in law enforcement, criminal investigations or related institutional reform.
- Proven practical experience in investigating corruption, organised crime, financial crime and/or money laundering.
- Demonstrated experience in assessing law enforcement institutions, their operational capacities and technical needs.
- Experience in developing institutional capacity-building plans, operational roadmaps or technical assistance programmes.
- Good understanding of modern investigative techniques, analytical tools, specialised software and equipment used by law enforcement institutions.

- Information systems skills: good knowledge of the software and hardware used for the detection and collection of evidence (extraction and analysis of data from phones and computers, analysis of financial flows and crypto-assets, OSINT, intelligence databases), as well as of the infrastructure that supports them (servers, storage, secure networks).
- Experience in inter-institutional cooperation and familiarity with EU law enforcement standards and practices.
- Previous professional experience in Moldova or other EU candidate or neighbouring countries would be an asset.

Location and Duration

- **Location** : Moldova
- **Working language** : English
- **Duration**: 10 working days on site + 5 days remotely, starting around December 2026

Please send your resume and cover letter to collet.p@civipol.fr

